



DRYDEN
FULL GOSPEL
CHURCH

CONGREGATIONAL BUSINESS MEETING MARCH 30, 2025 - 12PM

Please contact the church office to confirm your attendance
office@dfgc.ca | 807-223-5504

This meeting is being called to discuss and vote on a change to **Article 8.3.a - The Lead Pastor**, as outlined below, within the the Constitution of Dryden Full Gospel Church.

Current:

a. The Lead Pastor:

The Lead Pastor shall at all times be the overseer and be recognized as the spiritual leader of the congregation. 1 Peter 5:1-3

i. Qualifications

The Lead Pastor must be male and hold valid credentials with or be approved by the Apostolic Church of Pentecost of Canada Incorporated. He shall be required to subscribe to the Constitution of the Dryden Full Gospel Church. He shall meet the spiritual requirements according to 2 Tim. 3:16,17. He shall have a Criminal Background Check completed and handed into the Chairman of the Board of Directors.

ii. Responsibilities

He shall oversee all operations, departments and ministries of the Dryden Full Gospel Church.

He is to be guided by the job description established by the Executive Committee.

iii. Selection Procedure

When the Office of Lead Pastor is vacant, the Executive Committee shall meet to undertake the selection of a new Lead Pastor.

The Executive Committee may from a list of potential candidates made available to them by the Apostolic Church of Pentecost of Canada Incorporated and/or Church Membership, identify and list them in the order they will be contacted. Only one candidate at a time shall be presented to the membership.

The Executive Committee shall work in harmony and confidence with the District Director and the Head Office of the Apostolic Church of Pentecost in filling the Lead Pastoral office of the church.



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The Executive Committee shall meet with a potential lead pastoral candidate in an open and free discussion and shall deal with all matters that are of concern to them, the potential lead pastor and the membership of the church. All such matters that are discussed and are of a personal nature of the potential lead pastor shall be held in strictest confidence.

A two-thirds (2/3) majority vote of the voting members present at a meeting of the church congregation shall be required to ratify the recommendation of the Executive Committee before a prospective lead pastor is invited to assume the office.

iv. **Term of Office**

The Lead Pastor shall serve in the will of God. The dissolution of the relationship between the Lead Pastoral office and the church shall be in writing to the Executive Committee at a regular committee meeting and shall be given at least sixty (60) days in advance if at all possible. There shall be no limit to the term the Lead Pastor shall serve.

v. **Temporary Absence**

When the Lead Pastor is for any reason temporarily unable to fulfill his role, the Executive Committee shall appoint someone from among the Committee to serve as acting Lead Pastor during the absence.

vi. **Removal**

This section shall apply to any situation that requires the investigation, discipline or removal of Lead Pastor. If it is deemed necessary by the Executive Committee, they shall be guided by the policy and procedures manual.

vii. **Vacancy in the Office of Lead Pastor**

In the event that the Lead Pastor Office should for any reason become vacant, the Executive Committee has the authority to appoint another qualified individual in the position until such a time as the selection procedure is finalized, and new Lead Pastor is found.

Proposed:

a. **The Lead Pastor:**

The Lead Pastor shall at all times be the overseer and be recognized as the spiritual leader of the congregation. 1 Peter 5:1-3, 1 Timothy 3:1-7

i. **Qualifications**

The Lead Pastor must hold a valid credential in good standing with the Apostolic Church of Pentecost of Canada or one whom the Apostolic Church of Pentecost of Canada would approve. They must subscribe to the Constitution of the Dryden Full Gospel Church and provide a current Criminal Record/Vulnerable Sector Check to



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the Chair of the Board of Directors before a Call is made.

ii. **Appointment and Call:**

The Board of Directors shall meet to undertake the selection of a new Lead Pastor.

The Board of Directors from a list of potential candidates made available to them by the Apostolic Church of Pentecost of Canada and/or the church membership, identify and list candidates in the order in which they will be contacted. Only one candidate at a time shall be presented to the membership.

The Board of Directors and Elders shall meet with a potential Lead Pastoral candidate in an open and free discussion and shall deal with all matters that are of concern to them and the potential Lead Pastor. All such matters that are discussed and are of a personal nature to the potential candidate shall be held in the strictest confidence.

A call shall be extended to a potential candidate that receives a two-thirds (2/3) majority of the ballots cast at a meeting duly convened for that purpose. Upon acceptance of the call or confirmation of the appointment, a ministry agreement shall be established.

iii. **Responsibilities**

The Lead Pastor shall be considered the primary leader and pastoral shepherd of the church, and their duties shall be guided by Dryden Full Gospel Church's Lead Pastor Job Description.

iv. **Conclusion of Ministry Agreement**

The Lead Pastor may conclude their ministry agreement by giving a minimum of one (1) month written notice to the Board of Directors by a signed letter addressed to the Chairman of the Board. The Lead Pastor must also immediately notify the Regional Director of the Apostolic Church of Pentecost of Canada of the intent to conclude the ministry agreement.

v. **Vacancy/Extended Absence**

When the Office of Lead Pastor becomes vacant, the Board of Directors shall appoint and empower another Pastor on staff or Elder to act in the full legal capacity of the Lead Pastor, who shall arrange to supply the pulpit with suitable pulpit ministry until such a time as a new Lead Pastor can be elected.

vi. **Lead Pastor/Congregation Relationship**

When difficulties arise between the Lead Pastor and the Board of Directors and/or congregation, which does not involve the credentials of the Lead Pastor, but only the position as Lead Pastor, and which cannot be resolved at the local level, the Lead Pastor, Board of Directors or Elders can appeal to the Regional Director of the Apostolic Church of Pentecost of Canada for assistance in resolving the impasse.



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If the impasse cannot be resolved, a vote of confidence shall be taken by the Board of Directors. The vote shall require a 2/3 majority in support of the Lead Pastor for him to remain in the position as Lead Pastor. If such is not achieved, the Lead Pastor's duties shall be terminated immediately, and the Lead Pastor shall be given a minimum of one (1) month salary but not more than three (3) months' salary with benefits and regular housing allowance.

vii. **Charges Involving Credentials**

Allegations leading to charges in matters involving the right of a credentialed staff member to hold credentials with the Apostolic Church of Pentecost of Canada must be made to the Regional Director in writing and properly signed by one who is willing to appear in person and give testimony concerning the charge. Charges brought against the credential holder shall be dealt with according to the provisions of the Apostolic Church of Pentecost of Canada.

viii. **Charges Involving the Criminal Code of Canada**

If ministry is restricted by the Regional Director of the Apostolic Church of Pentecost of Canada as a result of a credential holder being charged under the Criminal Code of Canada, the credential holder shall continue to receive remuneration for a maximum of three (3) months. In the event that ministry credentials have been removed by the Regional Director of the Apostolic Church of Pentecost of Canada, the credential holder will be released from ministry at the Dryden Full Gospel Church and will only receive remuneration for service fulfilled since their last pay period.